Happy New Year and 2007! We have an exciting program lined up this month on “Tips and Tricks in Financial Analysis”. Our speaker will be Glenn Sharpe from the Society of Certified Senior Advisors. Glenn is a dynamic and exciting speaker and also an IMA Boulder Valley chapter member. The meeting will be held at the Rock Bottom Brewery Restaurant in Westminster, located off the Boulder Turnpike and 104th. Please see details in this newsletter.

On December 12th, the chapter held an open house social networking and membership event in Boulder (see below). This event was a resounding success with approximately 60 people attending, including members from the Boulder Valley and Denver chapters, guests and Robert Half staff, who organized and co-hosted the event with the IMA. I would like to thank Katrina Blake, chapter board member and director at Robert Half’s Boulder office, for all her effort in making this event a success.

This time of year we start to get the board of directors lined up for the 2007-2008 season starting in June, so please contact any current board member or myself if you are considering serving on the board. Almost all of our current board members have served on the board for at least one year, so we need more new board members next season. Serving on the chapter’s board does not require a lot of time, attendance at all the meetings or any specific experience.

I look forward to seeing you at the January chapter meeting. We will also be having a drawing for a bottle of wine from the Boulder Creek Winery at this meeting for those attending. As always, please contact me or another board member with any suggestions you have for the chapter.

Steve Harris
Chapter President
E-MAIL NEWSLETTER
The IMA Boulder Valley News is available by e-mail. If you would like to receive future newsletters via e-mail instead of by snail mail, please provide your name, mailing address, phone number, and e-mail address to Gene Finlayson, gfinlayson@brwncald.com.

The newsletter is provided as an Adobe Acrobat file. Adobe Acrobat Reader can be freely obtained from http://www.adobe.com/products/acrobat/readstep.html. Click on “Get Acrobat Reader” free and follow the download instructions.

Please notify us of changes to your e-mail address at gfinlayson@brwncald.com and update your member information in the IMA member database at imanet.org.

Employment News

The Boulder Valley Chapter provides a free, confidential resume referral service for members and nonmembers. Please send your resume to Patti Floyd, blaps@earthlink.net.

Position(s) Available:

Visit our web page for employment opportunities.

See next page for recent opportunities

If you are an employer looking for qualified accounting or finance professionals, we have many resumes on file. For more information, call Patti Floyd, Employment Director, at 303-530-4504, or e-mail to blaps@earthlink.net.

The IMA has a global employment service for members in which both employers and prospective candidates can find each other. Visit imanet.org and click on “Career Center”.

Board of Directors – 2005/2006

President
Steve Harris 720-938-7617

Secretary
Andy Kaufman 720-841-6369

Treasurer
Jean Taggart 303-530-0256

VP-Administration
Alex Kramarchuk 303-513-0509

VP-Communications
Gene Finlayson 303-968-2017

VP-Professional Education & CMA/CFM
vacant

VP-Membership
Katrina Blake 303-248-2027

Director-Meetings
vacant

Director-Employment/Community Service
Patti Floyd 303-530-4504

Chapter Webmaster
Cliff Highman 303-547-0847

Past President
Patti Floyd 303-530-4504
Positions Available:

Accountant II,
Description: Assist in the day-to-day maintenance of a complete and accurate general ledger and in preparing basic financial reports. Apply basic principles and maintain operation of a general accounting system. Prepare and file regular and special reports. Assist in setting up and analyzing accounts, including revenues and reimbursement expenditures. Assist in the day-to-day preparation of basic financial reports. Perform a variety of routine accounting functions. Assign transaction codes to documents, assure documents being processed are included in the appropriate accounting period. Post, balance, and close subsidiary ledgers. Analyze and verify for internal consistency, completeness, and arithmetic accuracy of account documents and make necessary adjustments. Will work on client billings, project management, and accounting department support. Level of responsibility will progress over time. Must be able to multi-task, work independently and have good communication skills.

Requirements: Requires a bachelors degree in accounting or equivalent related experience, and up to two years experience. Consulting experience desired. BST system experience a plus.

Contact Patti Floyd
303-948-7092

Financial Analyst III, Denver

Description: Responsibilities include: Develop and maintain annual budget templates and guidelines. Assist with annual business planning process. Perform monthly variance analysis of operating results. Prepare monthly financial reports. Prepare cash flow projections and forecasts. Assist with preparation of Board of Directors reports and other presentation materials. Long-term equity modeling. Other duties may be assigned.

Requirements: BS or MBA in Finance, Economics or Business. Minimum of 5 years of financial analyst experience. Advanced Excel and PowerPoint skills. Database management and integration experience. Self motivated with a high degree of integrity and professionalism. Excellent communication skills.
The Importance of an Employee-Friendly Work Environment

A positive, people-focused work environment is crucial to recruiting and retaining top accounting professionals. In a survey by Robert Half International, executives were asked, “If you were president of your company, what, if anything, would you change?” More than a quarter of respondents said their first priority would be creating a more flexible, employee-friendly work environment.

But what characterizes an “employee-friendly” atmosphere? While firms are as diverse and unique as their workers, all managers can benefit both their employees and organizations by considering the following tips:

**Empower employees.** As a manager, promoting entrepreneurship is vital. Encourage workers to offer input and ideas, and allow them to put their personal stamp on projects when appropriate. Employees who feel they have ownership of a project are likely to care much more about its success.

**Recognize contributions.** A heartfelt “thank you” for a job well done is a simple – but often overlooked – way to motivate staff. Foster a sense of unity and teamwork by rewarding the entire department when pivotal goals are achieved. In addition, if one of your management accountants goes above and beyond the call of duty, you might mention his or her efforts in the company newsletter or give the employee a handwritten note of gratitude.

**Get flexible.** Work/life balance is extremely important to employees. Many need time to care for children, parents or both. Others simply seek the opportunity to pursue hobbies, take classes or spend time with family. Offering flexible work hours, telecommuting options, tuition reimbursement and other perks allow employees to better balance personal and professional obligations.

**Be socially responsible.** Being viewed as a good corporate citizen can reinforce your company’s core values and inspire employee loyalty. Firms can support their communities by giving team members the opportunity to engage in volunteer work, investing in corporate philanthropy or establishing an employee matching-gifts program. You can further demonstrate the high priority your organization places on corporate citizenship by personally getting involved in goodwill initiatives.

Strong leadership is a key driver for creating an employee-friendly environment. By taking the suggestions highlighted above, you’ll attract top performers and build a culture that gives current team members great incentive to stay.

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Accountemps is the world’s first and largest temporary staffing service specializing in the placement of accounting, finance and bookkeeping professionals. The company has more than 350 offices throughout North America, Europe, Australia and New Zealand, and offers online job search services at www.accountemps.com.
January’s Program

**Tips, Tricks and Pitfalls of Approaching Financial Analysis and Budgeting Decisions.**

As accountants, we are challenged to provide the numbers on which our management team relies. As members of the finance team, we are expected to know how to develop financial models that provide solutions to the company's most pressing questions. Where do you start and how do you do it?

Recently Glenn interviewed CFO's and leaders in finance in the Denver metropolitan area to better understand how they approach financial analysis and budgeting. During the survey they also provided career tips and maxims for aspiring financial professionals. Join Glenn Sharpe as he shares some of these tips.

January’s Speaker

Glenn graduated Miami University in Oxford, Ohio with a finance emphasis. He has an MBA in Finance and Accounting from Regis University. Glenn is a Certified Public Accountant, a Certified Management Accountant and a Certified Senior Advisor. He is a member of The Institute of Management Accountants and Financial Executives International. He has spoken before the Institute of Management Accountants, The Colorado Society of CPA's and The Rocky Mountain Conference for Accounting and Finance Professionals.

Glenn Sharpe CPA CMA CSA

CFO

Society of Certified Senior Advisors
IMA Meeting: Tuesday, January 16th, 2007 Agenda

$25 PER PERSON RATE FOR THIS MEETING
$5 PER STUDENTS

PROGRAM: “Tips and Tricks in Financial Analysis”
Speaker: Glenn Sharpe, CSA, Society of Certified Senior Advisors

LOCATION: Canyon Cafe

5:00 p.m. – Board Meeting
6:00 p.m. – Arrival and Cash Cocktails
6:15 p.m. – Dinner and Program

Menu Selections: Herbed Lemon Chicken with Asparagus
or Beef Tips with Mushrooms

PLEASE NOTE THE LOCATION FOR THE MEETING

RSVP: Steve Harris, 720-938-7617 (or snmharris@yahoo.com) by Friday, Jan 12, 2007

Location: Rock Bottom Brewery, 1 block east of Hwy 36 off 104th Ave.
exit. Next to the AMC Promenade Theatre
Broomfield, CO
Remember to invite students and colleagues
Map of Rock Bottom Brewery location
Volunteers Wanted:
There is 1 vacant Board positions

Upcoming Events:
Rocky Mountain Council Meeting this month (January) contact Patti for specifics
February Chapter Meeting – February 20th  (location to be announced)

FUTURE PROGRAMS:
Make suggestions for future topics or speakers

Complimentary 6 Month Membership
The IMA understands that sometimes IMA dues take a back seat in your budget when hard times hit. However, that is when you need the IMA and its resources the most. If you have become unemployed, we would like to offer you a complimentary 6-month IMA membership. Register by November 30, 2005 and mention source code WEBCOMP for your complimentary 6-month membership. Please call (800) 638-4427